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DOBBIE ZERO HARM CHARTER

Our Zero Harm Vision

At Dobbie we believe Zero Harm is possible.

This mean demonstrating positive leadership in pursuing our goals of zero injuries, zero environmental damage and zero detrimental impact upon our community.

Everyone has the right to be safe at work and return home to their family and friends as healthy as they started out the day. Our community also has the right to expect our employees will cultivate the shared environment, wellbeing and safety of all touched by our operations.

We therefore expect all who work at Dobbie to respect work safety, the environment and those around us. Whilst mindful of economic responsibilities, we seek to apply industry best practice for matters of OHS & E as they relate to Dobbie staff, contractors, clients and local communities.

Our Zero Harm Values and Behaviours

We think first of Zero Harm.

We consider health, safety, the environment and our community in all decisions concerning the development of our business. Whilst important, economic considerations do not automatically overrule these concerns.

We demonstrate leadership.

We ensure the management decisions, systems and training reflect our determination to make continual progress in health, safety, the environment and human rights.

We respect ourselves and each other.

We have an obligation to nurture our own health and safety as well as that of colleagues, contractors, and clients. We strive to ensure we work with Zero Harm.

We respect the environment.

We are committed to using resources efficiently, recycling where feasible, reducing waste and encouraging the sustainable use of our products.

We respect the community.

We are committed to ensuring that within our area of control, we act to mitigate activities that may negatively impact the health, safety or wellbeing of our community. We strive to engage with our community whenever our decisions affect them.

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Our Zero Harm Commitment

At Dobbie we are committed to striving towards Zero Harm.

Every manager is accountable for striving towards Zero Harm and should demonstrate leadership in creating a culture which actively promotes the concepts of Zero Harm and positive wellbeing.

Everyone, from Dobbie employees, contractors, and clients through to our community has a shared responsibility for committing and contributing to our Zero Harm goals.

In following this Zero Harm commitment, we fulfill our social obligation to ensure that we work without causing harm to ourselves, our colleagues or our community.

We also fulfil our obligation to our families and friends by ensuring that we can return home as healthy as we started the day.

This Charter is endorsed by Dobbie Senior Management